



The main strategic objectives of the Quality, Environmental and Safety Policy are:

- Meeting the Client's needs, giving the Client the best attention possible and basing all dealings on honesty;
- Complying with legislation, standards, regulations and tender documents applied to our activity, and the compliance obligations related to the Environmental Management System and the Occupational Health and Safety Management System;
- Promoting the professional development of the employees, ensuring the suitability of their competences to the functions performed, given that each staff member should understand and put into practice the requirements inherent to the position held, since all employees are responsible for quality, environment and safety;
- Meeting the requirements of the Quality, Environmental and Safety Management System resulting from the NP EN ISO 9001, NP EN ISO 14001, NP ISO 45001 standards, in a perspective of continuous improvement, aiming for total quality, the enhanced of the environmental performance and the Occupational Health and Safety Management System;
- Promoting the development and use of processes, methods, practices, materials and products intended to protect the environment, prevent pollution and preserve natural resources, biodiversity and ecosystems;
- Promoting a sustainable use of resources: Reducing, Reusing and Recycling the waste produced rather than disposing of it;
- Promoting healthy and safe working conditions for the prevention of injury and illness among the employees, enhancing their motivation, personal and professional fulfilment, and team spirit;
- Applying the General Safety Principles to all activities through the adoption of measures that allow danger to be eliminated, the assessment and control of unpreventable risks, and the replacement of what is dangerous with circumstances that are free of danger or of reduced danger;
- Promoting the consult and participation of employees and their representatives in the Occupational Health and Safety Management System;
- Being acknowledged as one of the best companies in public works, within the field of civil engineering, in order to be able to answer the problems faced and meet the requirements of our clients;
- Being able to work with a competitive advantage in any attractive construction work, whether in the national or foreign market;
- Increasing the turnover and profit, mainly due to productivity gains, through the reinforcement of our technical and organisational capacity.

**Ermesinde, 28 August 2020**

**The Management**