



In accordance with the provisions of its Privacy Policy, Conduril - Engenharia, S.A., hereinafter referred to as company, is responsible, according to the law and confidentially, for processing and protecting the personal data which are voluntarily provided by the respective data subject, regarding the recruitment of employees.

When the applicant provides the company with his/her personal data of which he/she is the data subject, presented in the curriculum vitae and other documents, and regardless of the way they are submitted, the applicant consents that the company processes the data, strictly intended for the analysis of the application and possible selection, and future hiring for a position in the company.

Processing means namely the collection, recording, consultation and use of the data, which are voluntarily provided by the applicant.

This consent is extended to the company's delegations and branches, as well as to participated companies, even when headquartered outside Portugal, in order to increase the possibility of hiring. The company is committed to ensuring that the processing and transfer of that data is done according to the existing law in Portugal.

Notwithstanding the abovementioned, personal data in applications submitted to the company will not be subject to portability, marketing and transfer to third parties.

The personal data collected within the current privacy policy does not constitute the compliance or recognition of any legal or contractual obligation. In case of selection of the applicant, that data may be used to celebrate the respective contract.

The company's employees who, within their duties, access personal data, namely applicants' data, are bound by the duty of confidentiality, based on the statement they signed for that purpose.

The company implements technical and organisational measures to protect personal data provided against its accidental or unlawful destruction, as well as against alteration, unauthorised access, disclosure and any other unlawful forms of data processing.

The data subject may request, at any time, the access, rectification, restriction or erasure of his/her personal data by e-mail to [rgpd@conduril.pt](mailto:rgpd@conduril.pt), as well as, in the case he/she considers himself/herself wronged, lodge a complaint with the Portuguese Data Protection Authority (Comissão Nacional de Proteção de Dados), as the competent supervisory authority.

The withdrawal of consent for the processing of the declarant's personal data does not affect the lawfulness of data processing up to that date.

The applicant's personal data will be stored for the time necessary to the purpose for which they were provided and processed.



The company will prepare the models of the statement of consent and other documents necessary to fulfil the provisions in this instrument, available and accessible at [www.conduril.pt](http://www.conduril.pt).

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## Identification and contacts:

For any question related to the privacy policy and hiring, please contact us in writing at the following address:

**Data controller:** Conduril - Engenharia, S.A.

**Address:** Av. Eng. Duarte Pacheco, n.º 1835, 4445-416 Ermesinde

**E-mail:** [rgpd@conduril.pt](mailto:rgpd@conduril.pt)

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The Management of Conduril - Engenharia, S.A.,

Ermesinde, 21 May 2018